

Overview & Scrutiny

2026

12th January

Rubicon Leisure Priorities and Progress Presentation

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| Relevant Portfolio Holder | Councillor Juliet Barker Smith |
| Portfolio Holder Consulted | Yes |
| Relevant Assistant Director | Ruth Bamford, Assistant Director of Planning, Leisure and Culture Services |
| Wards Affected | N/A |
| Ward Councillor(s) consulted | N/A |
| Relevant Council Priority | Living independent, active and healthy lives |
| Non-Key Decision | |
| This report contains exempt information as defined in Paragraph(s) 3 of Part I of Schedule 12A to the Local Government Act 1972, as amended | |

1. RECOMMENDATIONS

The Committee is asked to RESOLVE that the presentation provided be noted.

2. BACKGROUND

- 2.1 Following a request by Overview and Scrutiny Committee, the Committee is to be provided with a presentation on Rubicon Leisure's business plan and priorities and recent progress in its delivery of leisure services.

3. KEY ISSUES

- 3.1 The exempt presentation is attached at Appendix A and provides details in relation to Rubicon Leisure business plan and priorities and recent progress achieved by Rubicon.

4. FINANCIAL IMPLICATIONS

- 4.1 There are no specific financial implications detailed in this report and presentation.

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5. LEGAL IMPLICATIONS

- 5.1 The Council retains control over the company to ensure that the Company continues to benefit from the Teckal exemption. This allows the Council to contract with it for the delivery of leisure services without conducting an open procurement exercise.
- 5.2 The contractual documentation in place between the Council and the Company contains the necessary mechanisms, checks and balances to incentivise good performance and to ensure compliance with the Teckal exemption.

6. OTHER - IMPLICATIONS

Local Government Reorganisation

- 6.1 There are no direct LGR implications arising from this presentation.

Relevant Council Priority

- 6.2 Rubicon provides a number of leisure services in the Borough on behalf of the Council - Living independent, active and healthy lives.

Climate Change Implications

- 6.3 There are no specific climate change implications arising as part of this report and presentation.

Customer / Equalities and Diversity Implications

- 6.4 As can be seen in the performance presentation, Rubicon Leisure Limited continues to provide opportunities across leisure and culture to help inspire the communities of Redditch to live healthier and happier lives. Using the measures dashboard, the Council will ensure that the community and local partners are supported by the leisure and cultural offer, and that Rubicon Leisure continues to deliver on the Council's Strategic Objectives.

7. RISK MANAGEMENT

- 7.1 Rubicon Leisure maintains risk registers in relation to both service delivery and Health and Safety compliance. These are regularly monitored, and any updates reported to the Board at each meeting.

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8. APPENDICES and BACKGROUND PAPERS

Appendix A – Presentation: Rubicon Priorities and Progress update
(exempt)

Background paper:

Service Specification as reported to the Executive Committee and
Council in September 2018

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